

General Assembly

Amendment

February Session, 2016

LCO No. 5824



Offered by:

SEN. MARKLEY, 16th Dist.

To: Subst. House Bill No. 5376

File No. 760

Cal. No. 541

(As Amended by House Amendment Schedule "A")

"AN ACT CONCERNING AFFIRMATIVE CONSENT AND CONSENT FOR THE CARE AND TREATMENT OF COLLEGE STUDENTS WHO ARE THE VICTIM OF SEXUAL ASSAULT."

- 1 Strike everything after the enacting clause and substitute the
- 2 following in lieu thereof:
- 3 "Section 1. Section 10a-55m of the general statutes is repealed and
- 4 the following is substituted in lieu thereof (*Effective July 1, 2016*):
- 5 (a) For purposes of this section and sections 10a-55n to 10a-55q,
- 6 inclusive:
- 7 (1) "Awareness programming" means institutional action designed
- 8 to communicate the prevalence of sexual assaults, stalking and
- 9 intimate partner violence, including the nature and number of cases of
- sexual assault, stalking and intimate partner violence reported at each
- 11 institution of higher education in the preceding three calendar years,
- 12 including, but not limited to, poster and flyer campaigns, electronic

13 communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

- 15 (2) "Bystander intervention" means the act of challenging the social 16 norms that support, condone or permit sexual assault, stalking and 17 intimate partner violence;
- (3) "Institution of higher education" means an institution of higher education, as defined in section 10a-55, and a for-profit institution of higher education licensed to operate in this state, but shall not include Charter Oak State College for purposes of subsections (c) and (f) of this section and sections 10a-55n to 10a-55p, inclusive;
- 23 (4) "Intimate partner violence" means any physical or sexual harm 24 against an individual by a current or former spouse of or person in a 25 dating relationship with such individual that results from any action 26 by such spouse or such person that may be classified as a sexual 27 assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b 28 or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or 29 family violence as designated under section 46b-38h;
- 30 (5) "Primary prevention programming" means institutional action 31 and strategies intended to prevent sexual assault, stalking and intimate 32 partner violence before it occurs by means of changing social norms 33 and other approaches, including, but not limited to, poster and flyer 34 campaigns, electronic communications, films, guest speakers, 35 symposia, conferences, seminars or panel discussions;
- 36 (6) "Sexual assault" means a sexual assault under section 53a-70,
 37 53a-70a, 53a-71, 53a-72a, 53a-72b or 53a-73a;
- 38 (7) "Stalking" means stalking under section 53a-181c, 53a-181d or 39 53a-181e; and
- 40 (8) "Uniform campus crime report" means a campus crime report 41 prepared by an institution of higher education pursuant to section 10a-42 55a.

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(b) Each institution of higher education shall adopt and disclose in such institution's annual uniform campus crime report one or more policies regarding sexual assault, stalking and intimate partner violence. Such policy or policies shall include provisions for (1) detailing the procedures that students and employees of the institution who report or disclose being the victim of sexual assault, stalking or intimate partner violence may follow after the commission of such assault, stalking or violence, regardless of where such incidences occurred, including persons or agencies to contact and information regarding the importance of preserving physical evidence of such assault, stalking or violence; (2) providing students and employees of the institution who report or disclose being the victim of sexual assault, stalking or intimate partner violence both concise, written contact information for and, if requested, professional assistance in accessing and utilizing campus, local advocacy, counseling, health and mental health services, and concise information, written in plain language, concerning the rights of such students and employees to (A) notify law enforcement of such assault, stalking or violence and receive assistance from campus authorities in making any such notification, and (B) obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing protective or restraining order, including, but not limited to, orders issued pursuant to section 46b-15, 46b-38c, 53a-40e, 54-1k, 54-82q or 54-82r, against the perpetrator of such assault, stalking or violence; (3) notifying such students and employees of any reasonably available options for and available assistance from such institution in changing academic, living, campus transportation or working situations in response to such assault, stalking or violence; (4) honoring any lawful protective or temporary restraining orders, including, but not limited to, orders issued pursuant to section 46b-15, 46b-38c, 53a-40e, 54-1k, 54-82q or 54-82r; [(5) disclosing a summary of such institution's student disciplinary procedures, including clear statements advising that (A) victims of such assault, stalking or violence shall have the opportunity to request that disciplinary proceedings begin promptly, (B) disciplinary proceedings shall be conducted by an official trained annually in

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issues relating to sexual assault, stalking and intimate partner violence and shall use the preponderance of the evidence standard in making a determination concerning the alleged assault, stalking or violence, (C) both the victim of such assault, stalking or violence and the accused (i) are entitled to be accompanied to any meeting or proceeding relating to the allegation of such assault, stalking or violence by an advisor or support person of their choice, provided the involvement of such advisor or support person does not result in the postponement or delay of such meeting as scheduled, and (ii) shall have the opportunity to present evidence and witnesses on their behalf during any disciplinary proceeding, (D) both such victim and accused are entitled to be informed in writing of the results of any disciplinary proceeding not later than one business day after the conclusion of such proceeding, and (E) the institution of higher education shall not disclose the identity of the victim or the accused, except as necessary to carry out a disciplinary proceeding or as permitted under state or federal law; (6)] (5) disclosing a summary of such institution's employee disciplinary procedures; and [(7)] (6) disclosing the range of sanctions that may be imposed following the implementation of such institution's student and employee disciplinary procedures in response to such assault, stalking or violence.

- (c) Each institution of higher education shall provide (1) annual sexual assault, stalking and intimate partner violence primary prevention and awareness programming for all students and employees that includes an explanation of the definition of consent in sexual relationships, information concerning the reporting of incidences of such assaults, stalking and violence and strategies for bystander intervention and risk reduction; and (2) ongoing sexual assault, stalking and intimate partner violence prevention and awareness campaigns.
- (d) Each institution of higher education may provide the option for any student or employee of such institution who is the victim of a sexual assault, stalking or intimate partner violence to report or disclose such assault, stalking or violence to such institution

anonymously. Each such institution shall notify any such student or employee of the institution's obligations under state or federal law, if any, to (1) investigate or address such assault, stalking or violence and (2) assess whether the report triggers the need for a timely warning or emergency notification, as described in 34 CFR 668.46(e), which obligations, in limited circumstances, may result in the learning of such victim's identity.

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- (e) Each institution of higher education shall provide concise notification, written in plain language, to each student and employee of such institution who has been the victim of sexual assault, stalking or intimate partner violence, immediately upon receiving a report of such assault, stalking or violence, of such victim's rights and options under such institution's policy or policies regarding sexual assault, stalking and intimate partner violence adopted in accordance with subsection (b) of this section.
- (f) Not later than October 1, 2015, and annually thereafter, each institution of higher education shall report to the joint standing committee of the General Assembly having cognizance of matters relating to higher education, in accordance with the provisions of section 11-4a, concerning, for the immediately preceding calendar year, (1) a copy of its most recent policies regarding sexual assault, stalking and intimate partner violence adopted in accordance with subsection (b) of this section, or any revisions thereto, (2) a copy of its most recent concise written notification of a victim's rights and options under its sexual assault, stalking and intimate partner violence policy or policies required pursuant to subsection (e) of this section, (3) the number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution, (4) the type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution, (5) the number of incidences of sexual assault, stalking and intimate partner violence reported to such institution, (6) the number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence, (7) the number of disciplinary

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cases at the institution related to sexual assault, stalking and intimate

- partner violence, and (8) the final outcome of all disciplinary cases at
- the institution related to sexual assault, stalking and intimate partner
- violence, including, but not limited to, the outcome of any appeals of
- such final outcome, to the extent reporting on such outcomes does not
- 151 conflict with federal law.
- (g) Nothing in this section shall be interpreted to prohibit Charter
- 153 Oak State College from providing, either in person or electronically,
- 154 optional sexual assault, stalking and intimate partner violence
- 155 prevention and awareness programming for all students and
- 156 employees of said college.
- (h) Officials of each institution of higher education who investigate
- allegations of sexual assault, intimate partner violence and stalking
- 159 shall:
- 160 (1) Discharge their duties with objectivity and impartiality;
- 161 (2) Make reasonable efforts to contact all potential witnesses, not
- 162 just those recommended by the reporting student or employee or
- 163 responding student or employee;
- 164 (3) Seek to identify both inculpatory and exculpatory evidence;
- 165 (4) Thoroughly document or videotape all communications with
- 166 potential witnesses, evidence collected and interviews conducted,
- which shall be made available to the reporting student or employee
- and accused prior to any institutional disciplinary hearing;
- 169 (5) Compile and evaluate evidence in an impartial manner before
- 170 rendering an opinion; and
- 171 (6) Not serve as victim advocate, prosecutor, adjudicator or
- appellate adjudicator for the same case.
- 173 (i) (1) Institutional investigative procedures and disciplinary
- 174 proceedings shall afford the presumption of innocence to the

- 175 <u>responding student or employee.</u>
- 176 (2) The institutional policy regarding the presumption of innocence 177 shall be stated in the student handbook.
- (3) For all allegations that include physical injury, attempted physical violence or threats of physical violence, the institution of higher education shall inform the reporting student or employee of the option to obtain an order through the local court system that may restrict the contact between the reporting student or employee and the responding student or employee if there is an immediate and present danger to the reporting student or employee.
- (j) No institution of higher education may impose any sanction on any student in response to an alleged sexual assault, intimate partner violence or stalking that is reported to the institution, unless the sanction is imposed under a formal adjudicatory proceeding, in accordance with institutional policies that meet each of the following requirements:
- (1) The reporting student or employee and the responding student
 or employee shall have the right to be treated with dignity, respect,
 and sensitivity throughout the investigation and disciplinary hearing.
- (2) Institutions shall give the responding student or employee written notice of all allegations being made against the student or employee not later than forty-eight hours after the decision is rendered to pursue disciplinary proceedings. Such notice shall delineate the nature of the alleged offense and factual information about the underlying incident.
- 201 (3) The institution shall provide all parties to the proceeding with adequate written notice of the allegation not later than two weeks prior to the start of any formal hearing or similar adjudicatory proceeding.

 The notice shall include a description of all rights and responsibilities under the proceeding, a statement of all relevant details of the allegation including the nature of the alleged offense and factual

information underlying the incident, and a specific statement of the sanctions that may be imposed.

- 208 (4) The institution shall provide each responding student or 209 employee with a meaningful opportunity to admit or contest the 210 allegation at the proceeding or similar adjudicatory proceeding.
- 211 (5) The institution shall ensure that all parties to the proceeding 212 have reasonable access to all material evidence, including both 213 inculpatory and exculpatory evidence, not later than two weeks prior to the start of any formal hearing or similar adjudicatory proceeding. 214 Such evidence may include, but is not limited to, statements of the 215 216 reporting student or employee, third-party witness statements, 217 electronically stored information, written communications, social 218 media posts and demonstrative evidence.

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- (6) The institution shall permit each party to the proceeding to be represented, at the sole expense of the party, by an attorney or other nonattorney advocate for the duration of the proceeding, including during the investigation of the allegation, interviews of the reporting or responding student or employee, and other preliminary stages prior to a formal adjudicatory proceeding. The institution shall permit the attorney or other advocate to ask questions in the proceeding, file relevant papers, examine evidence and examine witnesses.
- (7) The reporting student or employee and responding student or employee shall be informed of the right to remain silent, and that any statements made to investigators prior to the proceeding, or made during the course of the proceeding, may be used against the responding student or employee in a court of law if criminal charges are filed.
- (8) The institution shall permit each party to the proceeding to safely confront witnesses, including the reporting student or employee and responding student or employee, in an appropriate manner, including by submitting written questions to be asked by the person serving as the adjudicator in any formal hearing or similar

- 238 <u>adjudicatory proceeding.</u>
- 239 (9) The institution shall ensure that the proceeding is carried out
- 240 free from conflicts of interest by ensuring that there is no commingling
- 241 of administrative or adjudicative roles. For purposes of this
- 242 <u>subdivision</u>, an institution shall be considered to commingle such roles
- 243 if any individual carries out more than one of the following roles with
- 244 respect to the proceeding:
- 245 (A) Victim counselor and victim advocate.
- 246 (B) Confidential advisor.
- 247 (C) Investigator.
- (D) Prosecutor.
- 249 (E) Adjudicator.
- 250 (F) Appellate adjudicator.
- 251 (k) An institution of higher education may establish and apply such
- 252 <u>standard of proof as it considers appropriate for purposes of any</u>
- 253 <u>adjudication carried out as part of an institutional disciplinary</u>
- 254 proceeding under this section. Said standard of proof shall be
- 255 <u>commensurate with the severity of the allegation and the potential</u>
- 256 penalties."

This act shall take effect as follows and shall amend the following sections:

Section 1	July 1, 2016	10a-55m	